

**The University of New Mexico Faculty Senate
Meeting Minutes
March 22, 2022
3:00-5:00 P.M.
ONLINE**

(Pending approval at the April 26, 2022, Faculty Senate Meeting)

1. Call to Order

The meeting was called to order at 3:07 p.m.

2. Approval of the Agenda

The agenda was approved.

3. Approval of the February 22, 2022, Meeting Minutes

The February 22, 2022, minutes were approved.

4. President's Report

President Garnett Stokes reported the following.

- The Administration presented a framework for a budget to the Board of Regents (BOR). The complete budget is due in May for approval. They are planning around tuition and planning around compensation. President Stokes reported on the legislative appropriations and talked about the increased funding UNM has received. The University was flat for research and public service projects (RPSPs). However, there will be a three percent increase to the Instruction and General (I&G) funding from the legislature.
- Health Sciences received significant funding for some RPSPs like Project Echo, Office of the Medical Examiner (OMI), and expansion of Advanced Practice Nursing.
- UNM received funding for additional space in the new Nursing and Population Health building; support for the HPV registry; and Native American faculty and student support.
- There is funding of \$10 million over two years for a School of Public Health.
- The 'Junior Bill' was vetoed, UNM losing about \$3.7 million in funding for different projects across the institution. The special session might bring back some of the funding.
- The big push was for a seven percent raise. There will be a three percent raise beginning April 1, and then a four percent average increase in the new fiscal year which begins July 1.
- There is a formula that the legislature uses to determine the funding we receive from the state to support the compensation increases. UNM is funded at 70% because universities have other revenue sources. A seven percent

increase is approximately \$44 million, and UNM received about \$21 million. Compensation is a major issue at UNM.

- For the unions, there still needs to be compensation negotiations.
- The BoR was unanimous in its support for the compensation increase.
- A discount on tuition is being removed.
- Tuition will be increased by three percent, which was approved at the BoR meeting today.
- Most know that UNM has a College of Population Health (COPH) and with the right investment the COPH can be built out to be a fully accredited School of Public Health. Funding has been provided to start building it out.
- President Stokes has created an executive council that will help shape what the school will look like and directly with the legislature on additional funding out after the two years. President Stokes views this as a 'one-campus' project; sociology, psychology, engineering among many others will be involved.
- The goals for the pursuit of the 2040 planning will be focusing on educational innovation, student experience and advancing New Mexico, equity and inclusion, and sustainability will work together to have greater impact.

5. Provost's Report

Provost James Holloway reported the following.

- Provost Holloway shared a few slides from the presentation given at the BoR meeting.
- HSC is not in a good position for the compensation increase. New initiatives will be delayed through January helping cover the cost. There is currently a \$20 million need.
- The state required UNM to increase its contribution to the Educational Retirement Board (ERB) but did not provide full funding for it.
- Central Campus, through the Budget Leadership Team (BLT), identified about \$40 million in needs. Those are comprised of a shortfall in recurring revenues from last academic year; \$16 million to do the three percent compensation increase; about \$7 million in must funds like group health insurance increases, unfunded part of the ERB; utilities; etc.
- There has been identified about \$14.7 million in strategic needs: Academic Affairs priorities; strategic hires in research; etc.
- The state is providing about \$23 million in new resources. That leaves about \$17 million in unmet needs.
- Tuition will be increased 3% undergraduate and graduate resident tuition. Non-resident will increase five percent for graduate and undergraduate.
- Tuition will also be restructured. Instead of 6 models, there will be two models. The discount for 15 credit hours is being eliminated.
- The HSC tuition increase is one percent resident and three percent non-resident.
- Several HSC schools have large tuition differentials, i.e., College of Nursing.
- Three branch campuses are recommending no tuition increase. Taos is recommending a small increase from \$78 to \$81 dollars per credit hour, contingent on their advisory board's approval.

- Increases for unionized faculty and staff for the four percent will need to be negotiated. The three percent increase is across the board on April 1.
- Union negotiations will occur in closed session.

6. Faculty Senate President's Report

Faculty Senate President Finnie Coleman reported the following.

- The BoR approved Faculty Handbook (FHB) Policy C07 Faculty Disciplinary Policy.
- Policy C70 Confidentiality of Faculty Records, and Policy F100 Teaching Load, are next to be reviewed.
- Faculty Senate elections are occurring at the Schools and Colleges.
- There is one position open for the Committee on Governance (CoG) and six positions open on the Academic Freedom and Tenure Committee (AFT&T).
- After the Senate elections close, there will be the election of the Operations Committee and President Elect.
- Senate meetings will continue to be held online for the rest of the semester. Hopefully the first face-to-face meeting will be in August. There will be a retreat over the summer.
- President Coleman is putting together a working group on academic freedom. Please reach out if interested.

7. CONSENT AGENDA (Moved to item #10)

The consent agenda was approved.

Forms C from the Curricula Committee

8. New UG Gen Ed Core Course Digital Music Production & Design I (B3061)

The course was approved.

8. New Undergraduate Certificate Maternal Child Health (HSC)

Pamela Sedillo, Student Success Manager; and Tammy Thomas, Assistant Professor presented the following request for a new undergraduate certificate in Maternal Child Health.



MATERNAL AND CHILD HEALTH CERTIFICATE & MINOR

COLLEGE OF
POPULATION
HEALTH

Tammy Thomas, PhD, MSW, MPH

MCH Certificate and Minor

- The proposed program is a certificate and minor in Maternal and Child Health (MCH) offered through the College of Population Health (COPH).
- This program will award a certificate or minor in MCH at the undergraduate level. (Graduate level certificate and minor in the near future)
- Students enrolled at the COPH will be able to receive a certificate in MCH.
- Students from other disciplines will be eligible to receive a minor in MCH through the COPH.

Goals

- Provide interdisciplinary training focusing on MCH leadership in Public Health for undergraduate students from multiple disciplines, with a special focus on students from diverse, underserved and underrepresented backgrounds particularly those matching the makeup New Mexico's diverse population.
- Recruit, engage and retain undergraduates students from diverse, underserved and under-represented backgrounds in a formal MCH certificate/minor program that addresses the distinct needs of the MCH populations particularly in New Mexico.
- Provide interdisciplinary leadership, research and practice skills training, including formal coursework, workshops, conferences, and mentoring.

AIM

- We aim to recruit students and working MCH professionals from communities around the state to create a well-trained MCH workforce.
- This training is especially important in high-risk communities where MCH issues impact morbidity, mortality, and quality of life.

Courses

- 12-credit MCH certificate or minor
- Four 3-credit courses offered
 - Introduction to Maternal and Child Health
 - Seminar 1 MCH: History, Life Course Perspective, and Title V Programs
 - Seminar 2 MCH: Policy, Research, and Career Pathways
 - Seminar 3 MCH: Communities, Diversity, and Cultural and Linguistic Responsiveness.
- Students will also eligible to receive a certificate in Interprofessional Education offered through UNM Health Sciences Center.

Courses

- Students completing the certificate or minor will have a solid foundational education in maternal and child health.
- The learning objectives for the courses have been modeled after the MCH Leadership Competencies developed by HRSA – Maternal and Child Health Bureau for MCH programs.
 - These competencies guide the learning objective used by HRSA-funded MCH training programs around the country.
 - The competencies include: MCH knowledge base/context, self-reflection, ethics, critical thinking, communication, negotiation and conflict resolution, cultural competency, family professional partnerships, developing others through teaching, coaching, and mentoring, interdisciplinary/interprofessional team building, working with communities/systems, and policy.

The certificate was approved.

9. New UG Certificate in Barbering

The new certificate in Barbering was approved.

10. Deletion of Certificate Graduate Certificate in Law, Environment, and

Geography

The deletion of the certificate was approved.

11. 10-Year Academic Calendar approval

Sheila Jurnak, Registrar, presented the 10-year academic calendar shown below.

For Faculty Senate Approval 3-22-2022

University of New Mexico 10-Year Academic Calendar

Year	Spring			Summer		Fall		
	Begin	Break	End	Begin	End	Begin	Break	End
2022	Jan 17	Mar 13-20	May 14	Jun 6	Aug 1	Aug 22	Oct 13-14	Dec 17
2023	Jan 16	Mar 12-19	May 13	Jun 5	Jul 29	Aug 21	Oct 12-13	Dec 16
2024	Jan 15	Mar 10-17	May 11	Jun 3	Jul 27	Aug 19	Oct 10-11	Dec 14
2025	Jan 20	Mar 16-23	May 17	Jun 2	Jul 26	Aug 18	Oct 9-10	Dec 13
2026	Jan 19	Mar 15-22	May 16	Jun 1	Jul 25	Aug 17	Oct 8-9	Dec 12
2027	Jan 18	Mar 14-21	May 15	Jun 7	Jul 31	Aug 23	Oct 14-15	Dec 18
2028	Jan 17	Mar 12-19	May 13	Jun 5	Jul 29	Aug 21	Oct 12-13	Dec 16
2029	Jan 15	Mar 11-18	May 12	Jun 4	Jul 28	Aug 20	Oct 11-12	Dec 15
2030	Jan 21	Mar 17-24	May 18	Jun 3	Jul 27	Aug 19	Oct 10-11	Dec 14
2031	Jan 20	Mar 16-23	May 17	Jun 2	Jul 26	Aug 18	Oct 9-10	Dec 13
2032	Jan 19	Mar 14-21	May 15	May 31	Jul 24	Aug 16	Oct 7-8	Dec 11
2033	Jan 17	Mar 13-20	May 14	Jun 6	Jul 30	Aug 22	Oct 13-14	Dec 17

The 10-year Academic Calendar was approved.

12. New Kauli Curriculum Workflow and Catalog Platform Demonstration

Pamela Cheek, Associate Provost; Michael Raine, Associate Registrar; and Cori Jordan, IT Project Manager presented the new Kauli Curriculum Workflow and catalog demonstration.

- The current catalog in use is not much more than a glorified 'pdf'.
- Associate Provost Cheek has been working with IT, the Office of the Registrar, and the Faculty Senate Curricula Committee, to bring on a new curriculum flow and catalog platform.
- The new platform will be up and available by the end of August 2022.
- The curricula flow platform will feed into building the brand-new catalog.
- Forms C will be much more manageable. All connected materials will be able to be included.

- The new catalog will allow active searching. The catalog will be hyperlinked with quick access to cross-listed courses, departments, etc. There was not search capability with the old system.
- The project has been going on for several years.
- The branch catalogs, the HSC catalog, and the Law catalog will be part of one greater UNM catalog.
- There will be the ability to find fellowships, grants, study abroad, and internships and jobs on campus.
- Associate Registrar Michel Raine demonstrated a similar site that the University of Utah uses.

13. COVID-19 Update

David E. Pitcher, MD, Executive Physician for UNM Health System and Senior Associate Dean for Clinical Affairs presented the following.



COVID UPDATE

presentation to

Faculty Senate

March 22, 2022

David E. Pitcher, MD, FACS

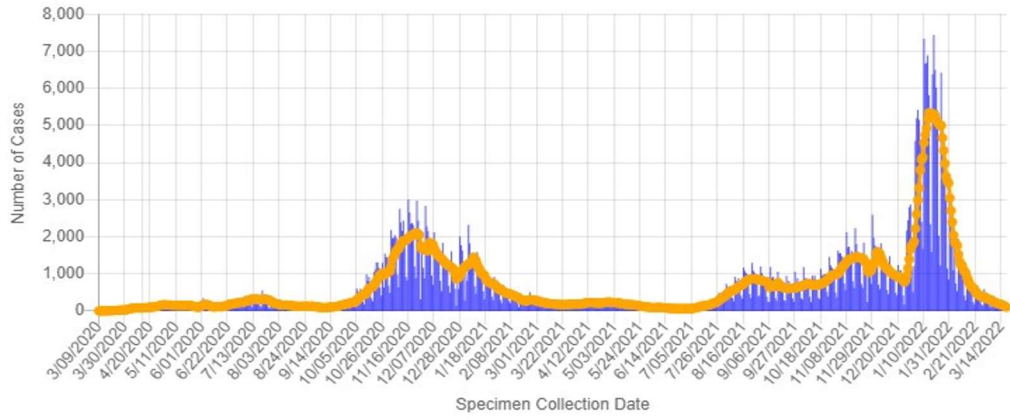
Executive Physician

Senior Associate Dean for Clinical Affairs

Professor of Surgery

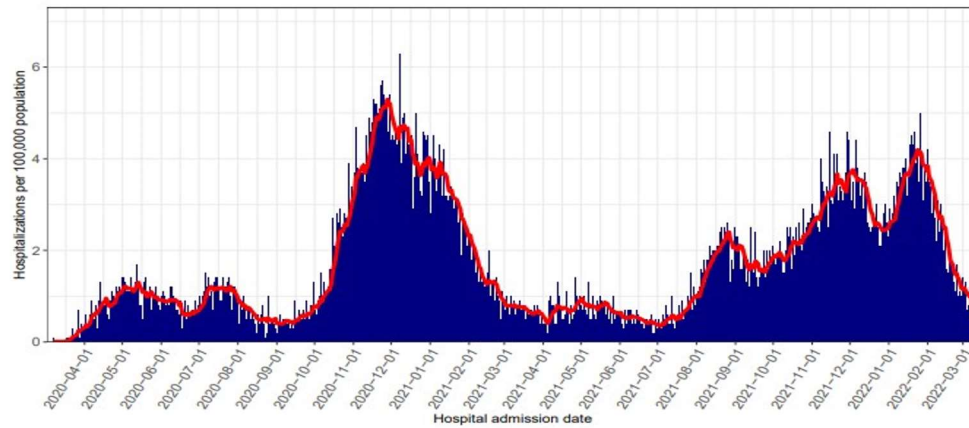
Epidemic Curve

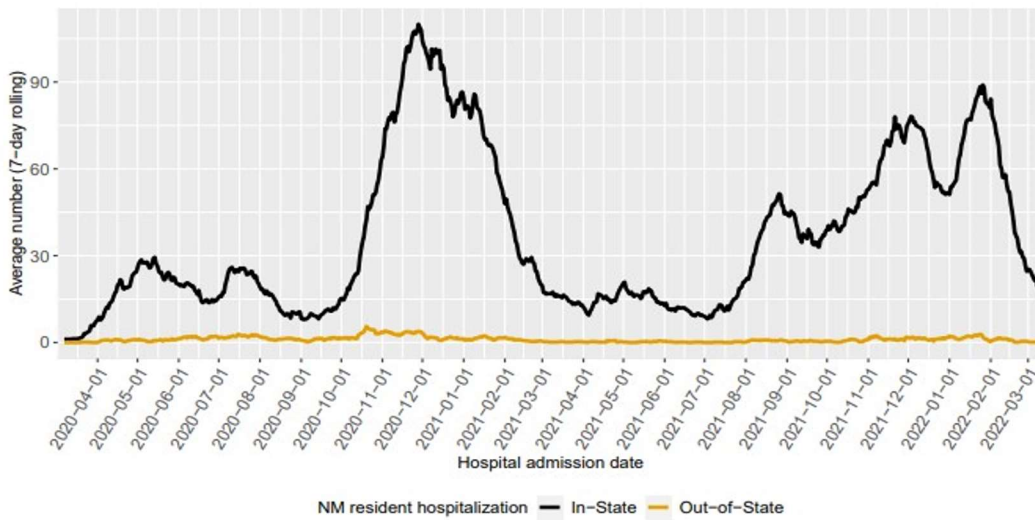
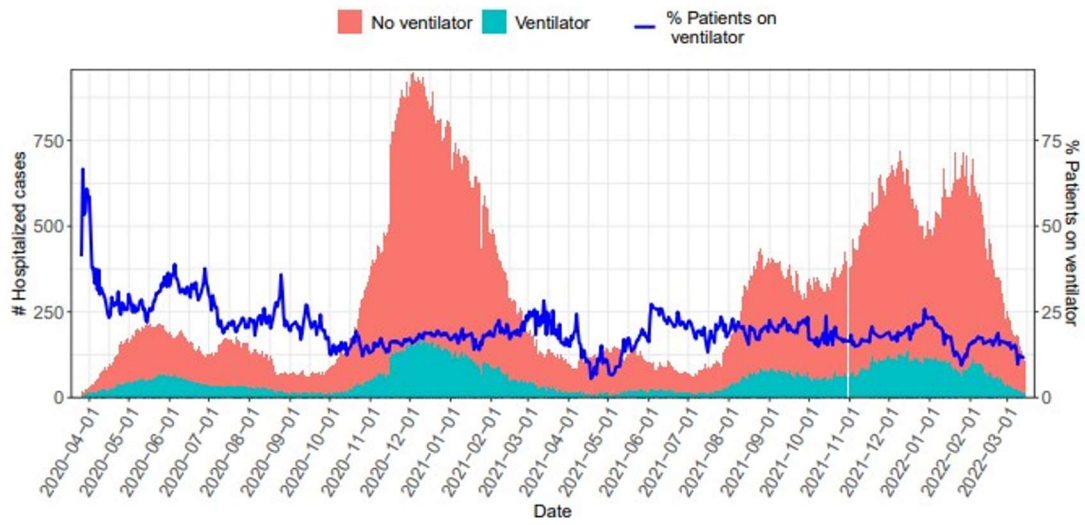
Number of cases per day with 7-day rolling average



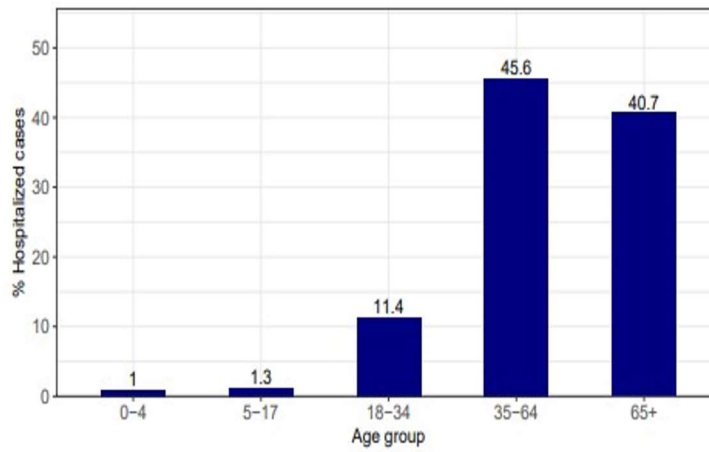
SECTION 1: STATEWIDE AND COUNTY-LEVEL HOSPITALIZATION RATES

New hospital admissions per 100,000 population each day with a 7-day rolling average

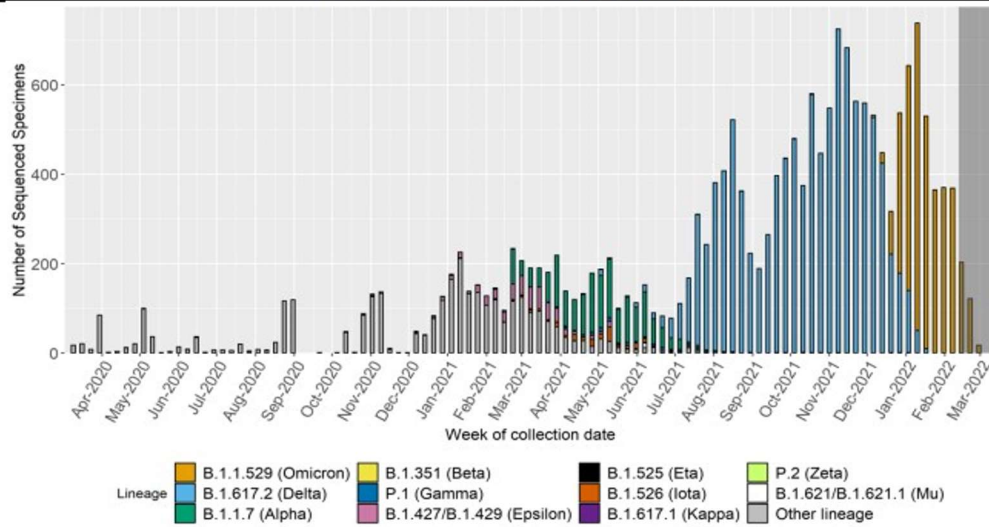




Percentage of all hospitalized cases by age



Identified SARS-CoV-2 lineages by week*



Omicron BA.2 Variant (Stealth Omicron)

- Now the dominant variant worldwide.
- >75% of cases globally.
- Most transmissible variant seen to date.
- Driving a rapid increase in cases including China, Australia, other Asian countries and much of Europe including the UK.
- 23% of cases in the USA (unclear if we will see a spike for BA.2 given our recent BA.1 surge and resultant omicron immunity).
- Strategy is moving away from lockdowns and mask mandates, to focus more on vaccinations and boosters and emerging therapeutics.



UNM Health System Capacity

- UNM Health System COVID positive census coming down (now < 5% of total census).
- Overall Health System occupancy remains exceptionally high with demand for non-COVID related services.
- Limiting transfers in, and slowly reintroducing non-urgent or emergent surgical cases has allowed overall occupancy to drop from recent record highs, but we are still running > 100% occupancy.
- Continuing to demobilize COVID-dedicated resources, staff reassignments, and alternative sites of care as COVID census comes down.
- "We may be done with the pandemic, but the pandemic is not done with us ..."



10. Public Comment

There was no public comment.

11. Meeting adjourned at 5:00 p.m.